



Government City College (Autonomous) A++

**Nayapul, Hyderabad-02, Telangana State,
India. (Affiliated to Osmania University)**

**DEPARTMENT OF POLITICAL SCIENCE & PUBLIC ADMINISTRATION
Organizes**

2-Day National Seminar

On

**Grassroots Women's Leadership: Impact and
Challenges on Inclusive Development, Effective
Governance and Gender Equality**

28.03.2025-29.03.2025



Sponsored by

**Telangana State Council of Higher Education &
Indian Council of Social Science Research-
Southern Regional Centre**

About the Conference

The Department of Political Science and the Department of Public Administration, Government City College (Autonomous), Nayapul, Hyderabad, affiliated to Osmania University, jointly organise a 2-day national seminar on grassroots Women's Leadership: Impact and challenges on inclusive development, effective governance, and gender equality on 28.01.2025-29.01.2025. Since the early 21st century, governments, scholars, researchers, and practitioners have focused on strengthening grassroots women leaders to address complex issues and challenges in local, urban and global governance. These women leaders play a pivotal role in bringing about socio-economic changes in their communities, involving them in local governance, development programs, and community initiatives. India is among the leading countries in this regard, with over 1.45 million women influencing local decision-making. Women leaders are a critical link between local governance, sustainable development, and gender equality, introducing grassroots democracy and promoting women's participation in decision-making and development strategies.

In India, out of the 31, 87,320 elected panchayat representatives, 14, 53,973 were women. Political empowerment for women typically begins with their active participation in political institutions, and grassroots activism gives due weight to women's initial participation in Panchayati Raj Institutions. The 73rd and 74th Constitutional Amendment Acts have empowered local governments and reserved one-third of electoral seats for women, enhancing women's participation in rural governance. India is among the leading countries in this regard, with over 1.45 million women influencing local decision-making. Women leaders are crucial links between local governance, sustainable development, and gender equality. These acts have established a foundation for grassroots women to advocate for themselves and actively participate as development agents and change makers.

The aim of this conference is to unite renowned academic professionals on a single platform to discuss a wide range of perspectives, practical challenges of grassroots women's leadership in the 21st-century digital era, and their learning experiences in the field. Clearer evidence and greater knowledge can strengthen institutions by providing data for policy outcomes and better mechanisms for promoting civic participation and active involvement in grassroots women's leadership in inclusive development, effective governance and gender equality.

Objectives of The Conference

- To unravel the changing role of grassroots women leaders in making informed and reasoned decisions for the public good as citizens of a culturally diverse, democratic society in an interdependent country.
- To discuss and explore avenues for inclusive policy formulations that creates space for women's representation.
- This conference aims to evaluate the influence and impact of grassroots women's leaders on the lives of marginalized groups and women.
- To understand women's leadership at the grassroots level as they navigate new facets of development from a local perspective.
- The aim of this conference is to examine the role of women leaders in the last 32 years of panchayati raj institutions, tracing their journey from changes to inclusive development and effective governance.
- To understand the significance of grassroots women's leadership in fostering inclusive development and attaining gender equality in local governance.
- The conference aims to explore how female leaders can promote equal participation in local governance and cultivate an inclusive decision-making process.
- To discuss multiple challenges of grassroots women's leadership and offer suitable recommendations for effective governance and inclusive development.

The Expected Outcomes from the Conference

- It will help us to see how women leaders are more likely to prioritise issues affecting women, children, and marginalized groups, such as healthcare, education, sanitation, social security, and domestic violence.
- This conference will bring together academicians and experts from different parts of the country and abroad to dwell upon the significance of grassroots women's leadership for disseminating knowledge of the theoretical and practical aspects of local governance in India.
- It will promote equal participation in governance, help to address gender disparities, and ensure that women's needs and perspectives are considered. This can lead to more balanced and inclusive decision-making processes.
- It will promote equal participation in governance, help to address gender disparities, and ensure that women's needs and perspectives are considered. This can lead to more balanced and inclusive decision-making processes.
- It will advocate for capacity-building programmes that enhance women's skills and confidence to participate in governance and decision-making.
- It aids in the formulation and implementation of gender-sensitive policies.
- This conference will prioritise holistic community development, addressing not only economic growth but also social well-being. They advocate for better healthcare, education, and social services, which are crucial for sustainable development.
- This conference will help in expanding our understanding of the relationship between government, citizens, and NGOs, including developing effective strategies for collaboration and partnership in support of innovation and social impact.
- It assists in providing training and capacity-building programs for women leaders to enhance their effectiveness in governance roles such as improving leadership skills, policy advocacy, and resource management.
- The results of this seminar can help Indian governments become more aware of strategies to promote gender balance in governance.

- The national seminar will highlight how transforming women leadership and increasing their participation and creating a space for women is essential for empowering women, advancing gender equality, and building a more equitable and inclusive future.

Main Themes and Sub-Themes of the Conference

- ✦ Grass roots women leadership and community development
- ✦ 74th constitutional amendment act and Urban governance
- ✦ 73rd constitutional amendment act and Panchayati Raj System
- ✦ Legal and policy frameworks fostering gender equality
- ✦ Grassroots women's leadership - quality of governance
- ✦ Issues and challenges to women leadership
- ✦ women's leadership and good governance
- ✦ measures to strengthening legal and policy framework in local governance
- ✦ gender equality through supportive policies in local governance
- ✦ policy-making and community Development
- ✦ Role of Women leaders in inclusive economic growth
- ✦ Policy implementation and representation of Women in PRIs
- ✦ Role of Regional Political Parties in local Politics
- ✦ Impact of women's leadership on development administration
- ✦ Emerging trends in the local urban and governance
- ✦ New Dimensions in local Politics
- ✦ National Parties Vs Regional Parties: Perspectives in local Politics
- ✦ Democratic decentralization and good governance
- ✦ Women leadership and gender discrimination
- ✦ Reservation policy and its impact on female representation
- ✦ Public policy and good governance
- ✦ Women in leadership role in Self-Help Groups
- ✦ Women leadership and promotion of entrepreneurship
- ✦ Historical perspective of local self-governance
- ✦ Dalit women representation in local-self-government issues and challenges
- ✦ Political empowerment of women through PRIs
- ✦ Constitutional mandate for provision of reservations and reflections of ground realities
- ✦ Inclusive policies and women representation in local governance
- ✦ Reflections on actual reservation and women participation in PRIs.
- ✦ Inclusive policies and women's representation in local governance.
- ✦ Issues and challenges of Urban governance
- ✦ E-governance and e-panchayats
- ✦ Policy Implementation and Representation
- ✦ Issues and challenges of rural women leaders
- ✦ Reshaping gender roles in India: Improving women's economic outcomes
- ✦ Impact of good governance on public service delivery
- ✦ Corruption in local administration
- ✦ Participatory Governance and decision making process
- ✦ Challenges and issues of Dalit leadership in local governance
- ✦ Development vs displacement
- ✦ Women leadership and urban development
- ✦ Women's leadership: green economy initiatives, opportunities and challenges
- ✦ Reshaping gender roles in local governance: Improving women's economic outcome
- ✦ Women leadership in contribution of agriculture to Rural Development, problems and challenges
- ✦ Economy and Aspects of Rural Development.
- ✦ Rural Economy and Employment and Rural Finance
- ✦ Role of Grassroots women's leadership in rural Development
- ✦ PESA Act- Mining and forest rights issues and their implications on tribal people

- ✦ Gram Panchayat and Land Acquisition issues
- ✦ Challenges to women's leadership in day to day administration
- ✦ Role of women leaders in Planning and financial management
- ✦ Women leadership nexus with HGOs
- ✦ Role of Gram Sabha and social audit in identification of beneficiaries
- ✦ People's Perception on the Functioning and Working of Panchayat Leders
- ✦ Inclusive Development Planning
- ✦ Policy reforms and inclusive urban planning
- ✦ Capacity development of women leaders
- ✦ Environmental Degradation issues
- ✦ Food Security and employment opportunities
- ✦ People's participation in development programs
- ✦ Democratic decentralization
- ✦ Women leadership initiatives and advancement of rural and urban areas
- ✦ Power disputes between sarpanches and officials
- ✦ Implementation and Impact of development programs on the lives of people
- ✦ Female leaders role in decision making process and development administration
- ✦ Female leadership and sustainable development goals
- ✦ Representation and Participation
- ✦ Provisions of reservations for women representatives in PRIS
- ✦ Empowerment of Women through PRIS
- ✦ grassroots women's leadership and transformative local governance initiatives
- ✦ female leadership and sustainable development outcomes
- ✦ inclusive development administration and implications on diverse voices and social welfare
- ✦ Grassroots women's leadership and sustainable development practices
- ✦ Grassroots women's leadership attuned to social issues
- ✦ Pressing challenges to women leadership
- ✦ Decision-making and leadership capabilities.
- ✦ Capacity building- enhanced skills in local governance
- ✦ Community engagement in development administration
- ✦ Women leadership and socio- economic and political change
- ✦ Women leadership-good governance
- ✦ Impact of women leadership on social welfare programs
- ✦ Women leadership greater accountability and better governance
- ✦ Involvement of community members in decision-making processes
- ✦ Inclusive decision-making and diverse voices.
- ✦ Impact of Women leadership role in promoting inclusive policy decisions
- ✦ Women leadership and equitable resource distribution among marginalized groups
- ✦ Women leadership and promotion of diversity and inclusivity
- ✦ Empowerment of Women through political participation
- ✦ Empowerment of Women through Economic Development
- ✦ Impact of women leadership in implementation of development programs
- ✦ Capacity building and leadership development
- ✦ Women leadership and empowerment of marginalized groups
- ✦ Leadership advocacy and social change
- ✦ Women leaders role in crisis management and resilience building
- ✦ inclusive and equitable development
- ✦ PURA and urban governance
- ✦ Impact of capacity building training and leadership capabilities
- ✦ Gender stereotypes and social norms
- ✦ Institutional barriers and political systems
- ✦ Gendered urban policies
- ✦ Any other topic related with the theme.

About the Hosting Institution

In its 4th Cycle of NAAC, Government City College received reaccreditation with an A++ grade on a 3.67 CGPA scale. The UG Online Admissions Process, DOST, has recognized Government City College, affiliated with Osmania University, as the most preferred college in the state of Telangana. The college has offered more than 55 GU and 6 PG programs during the AY 2023-24 with a total strength of more than 4500 students. The college has offered more than 55 GU and 6 PG programs during AY 2023-24, with a total strength of more than 4500 students. The college is the oldest in the state; it was founded in 1921 by VII Nizam Osman Ali Khan. The college was carefully nurtured by hundreds of ablest intellectuals. The College always represented the soul of the Telangana youth since its inception. The college has witnessed events that have become historical moments, such as the City College Incident for the protection of Mulki rights in 1952, and has seen students evolve into administrators and leaders in various fields, not only for Telangana but also for the entire country and beyond its borders. The college has witnessed the brilliance of teachers whose passion for knowledge has kept the college a premier place for the pursuit of learning and higher studies, not just for years but for generations. With the objective of reaching the unreached by crossing boundaries and erasing margins to serve society at large, the college makes its students truly socially responsible citizens. The college celebrated its centenary in 2021-2022.

About the Departments

The Department of Political Science was established in 1967 in Government City College (Autonomous), Nayapul, Hyderabad. The Board of Studies of Government City College enforces the rules and regulations of academic programs. In 1967, Government City College introduced the B.A. (Political Science) course, which combines Political Science, Economics, and Public Administration. Starting from the 2021-22 academic year, it is now offering a B.A. Honours course in Political Science. The Department of Political Science creates and disseminates new knowledge among students and offers courses in political science at the graduate level that will help students prepare for professional careers in social sciences and education. In 1967, the Department of Public Administration made its debut. Initially, Osmania University lecturers took charge of it. The government appointed Sri. Madhusudan Rao as the first public administration lecturer in the college. He was also the head of the department. The academic year 1973 saw the introduction of the B.A. (EPP) Telugu Medium Course. The academic year 1999 saw the introduction of the restructured B.A. (HPOM) course in Telugu Medium. The department offers a variety of B.A. combinations, including B.A. -EPP, HPP, EHPA, CA, OM, and B.A. Special Program, among others. Both departments participate in outreach programs to the general public, imparting quality education with the help of rapidly evolving information and communication technology and producing students to hold important positions in various fields.

CALL FOR PAPERS

Papers are invited from the academicians, researchers, students and others who are interested in the field of social sciences. Participants are invited to submit their abstracts worth 250-300 words for a paper presentation on any one of the sub-themes mentioned in the brochure. The abstracts can be emailed to the following **E-mail Id:** nationalseminarps@gmail.com

Full papers should be in MS Word, with a limit of 1500 to 3000 words. Soft copy of the full papers to be Submitted in A4 size page, font size 12 with 1.5 spacing, headings 14, Times New Roman and references should be given in APA Style. Name of the Author and Co-author (if any), Title of the paper, Name of Institute, Email, Telephone and Postal address must be mentioned. Selected full length papers will be published in the form of proceedings with ISBN/ISSN peer reviewed/UGC CARE Journal. The author will be required to send in a paper not exceeding 3000-3500 words, including references. After peer review, we will publish the selected papers as seminar proceedings. All interested participants are requested to send abstracts and full length paper to following, **E-mail Id:** nationalseminarps@gmail.com

REGISTRATION FEE

Faculty & Others: Rs.500/-
Research Scholars: Rs.300/-
Students : Rs.200/-

The registration fee can be paid in Cash/Phone pay/ Google Pay Online by each Individual through the following number: **8106014469**

The co-author is required to pay the registration fee.

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Please join the whatsapp after registration for further information and updates:

<https://chat.whatsapp.com/HP9nrHbDQ1mELTjJUpfMvl>

National Seminar on Grassroot's
Women's leadership
WhatsApp group



Important Dates to Remember

The Late Date for Submission of Abstract paper-21 March, 2025
The Intimation of Acceptance of Abstracts -22 March, 2025
The Full Paper Submission - 26 March, 2025

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